

Solving the eCommerce Labor Gap with Flexible Warehouse Automation

See how Locus Robotics delivers flexibility-first automation to stabilize labor, protect throughput, and scale fulfillment in unpredictable labor markets.

Warehouses Need Workers — and Fast

eCommerce fulfillment is booming, but warehouses are struggling to keep shifts fully staffed. When workers don't show up, pick rates drop, pack stations back up, and orders start slipping past cutoff times.

76% **56%** **43%**

of logistics operations report workforce shortages

say warehouses are hardest hit

lost revenue due to staffing shortfalls



Fulfillment Work Is More Demanding Than Ever

Seasonal spikes, long travel distances, and physically demanding roles make retention tough. Associates spend hours walking pick paths, pushing carts, and trying to keep up with order waves. **Warehouses near major ports operate at 95% capacity** — but over half still can't find enough reliable workers.

Automation Keeps Orders Moving

Locus Robotics autonomous mobile robots (AMRs) — including collaborative Person-to-Goods (P2G) systems like Locus Origin and Locus Vector, and autonomous Robots-to-Goods (R2G) systems like Locus Array — take on repetitive, high-volume work so fulfillment teams can focus on higher-value tasks.



When labor shortages collide with rising order volumes, fulfillment operations start to slow down.

Smarter Systems. Seamless Integration.

LocusONE™ — the enterprise-scale orchestration platform from Locus Robotics — integrates AMRs, AS/RS, and your WMS into a unified, adaptive fulfillment ecosystem.

Robotics Help Warehouses Work Better



Up to 2x throughput



Keeps shifts running smoothly even when labor is tight



Reduced walking and travel time for associates



Scale robot capacity easily with Robots-as-a-Service (RaaS)



Supports picking, replenishment, putaway, returns, and case movement

In variable labor markets, flexibility-first automation becomes essential — not optional.



Warehouses Need Workers — and Fast

Flexible automation allows warehouses to maintain consistent pick rates, even when labor availability changes.

Modern fulfillment combines human expertise with robotics where collaboration adds value — and uses autonomous systems where full automation delivers the greatest efficiency.

See how Locus Robotics delivers operational confidence through flexible, scalable automation built for today's labor realities.

Learn more at locusrobotics.com